



## Deer Hill Gap Experience Student Policies

- **Tier One Policies:** We strive to support students through challenging experiences, including upholding healthy boundaries. Level One Policies are essential to trust, safety, and well-being, and thus are non-negotiable. Students who infringe on a Level One Policy will (with rare exception) be dismissed from the program.
- **Tier Two Policies:** We believe that a community needs a basic “roadmap” for having a respectful, inclusive, and supportive experience together. Level Two Policies are intended to provide this outline, with additional group agreements (student-led) taking form during program orientation. Infringing on a Level Two Policy will be approached with the Collaborative and Proactive Solutions model for working with challenging actions and/or behaviors. Continued infringement of Level Two Policies will result in dismissal from the program. On rare occasions, a Level Two Policy infringement may result in immediate dismissal (e.g. presentation of reckless behavior).

### **Tier One Policies: essential, non-negotiable policies:**

1. **No use of substances, including alcohol, marijuana (THC/CBD products), tobacco (smoking/vaping/chew/nicotine products), or illegal substances.** This includes the consumption, purchase, possession, or proximity to these substances. This also includes abuse, misuse, or distribution of prescription and/or over-the-counter drugs.
2. **No abusive behavior:** This includes, though is not limited to, sexual or physical misconduct of any kind; physical violence; bullying; mistreatment of animals; mistreatment or destruction of property.

### **Level Two Policies: all student must agree to the following:**

1. ***I commit to participating only in activities that have been approved and sanctioned by Deer Hill.*** This includes adhering to the following guidelines:
  - a. I will not engage in high-risk activities without proper approval and supervision from Deer Hill staff, including riding in personal vehicles, riding ATVs or motorcycles, or any outdoor or adventure activities unrelated to Deer Hill programming.
  - b. I will respect and follow the rules and boundaries set by Deer Hill staff.
  - c. I will not engage in any behavior that is harmful or illegal.

2. ***I commit to challenging myself in all aspects of the Deer Hill Experience.*** This includes, though is not limited to:
  - a. I will engage in deep inquiry of my personal beliefs and assumptions.
  - b. I will learn about, and be sensitive to, cultural perspectives and differences.
  - c. I am committed to increasing my awareness in regards to socio-emotional learning and my impact on others.
  - d. I will fully participate in the physical, mental, and emotional aspects of the Deer Hill Experience, including outdoor and reciprocal service-learning environments.
3. ***I commit to respecting and adhering to all community agreements*** - these are student-led agreements crafted during your orientation.
4. ***I commit to treating myself and others with respect and dignity:*** This includes, though is not limited to:
  - a. I will treat all members of my group, local partners, ecosystems, rivers/watersheds, wildlife, and all beings I encounter with respect and dignity regardless of race, culture, age, sexual orientation, gender identity, religion, or ability/inability to self-advocate.
  - b. I will actively choose to wear respectful clothing and use respectful language.
  - c. I will pay respectful attention to individual and communal space/belongings, the Deer Hill campus, and the communities that we visit.
  - d. I will demonstrate respect and adhere to all program policies.

***By being in integrity with these policies, I understand that I am contributing to a safe and responsible environment for myself and others.***